

JEFF KAO

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RADAR LABS

Engineering Manager / Interim Head of Engineering - Los Angeles, CA (2022 - now)

As engineering manager on the Radar platform team, managed a team of two ICs focused on cloud, data infrastructure, dev-ops and security. Conducted over 100 interviews. Product strategy, roadmapping, and 1:1s.

As interim head of engineering, managed engineering managers, worked with enterprise customers and prospects and completed their security evaluations. Refined engineering processes - reliability, hiring, feature velocity, and culture.

Senior Staff Engineer - Los Angeles, CA / Brooklyn, NY (2019 - 2022)

Set up 0-1 processes & systems across infrastructure and product areas, serving 10k+ QPS privacy-friendly geo-queries.

Cross-team consulting and spearheading development for critical customer initiatives, sometimes working with customers directly as a face of engineering.

Spearheaded open-source initiatives and engineering blog posts.

Improved gross-margins from 50% to 70%.

NORTHSRING TECHNOLOGIES

Co-founder - Toronto, ON (2018)

Built a profitable, indie software company while globe-trotting. Acqu(h)ired by Radar.

SOUNDCLOUD

Technical Product Manager (data infrastructure) - Berlin, DE (2017 - 2018)

Worked with engineering and C-suite to spearhead data infrastructure initiatives. Shipped systems and tools to productively manage TB of daily data and 100k+ QPS services. Evaluated, then shipped build, self-host or buy platform choices like BigQuery & Airflow.

Senior Engineer - Berlin, DE (2016 - 2017)

Worked on Music Catalog Management, Royalties and Reporting, and Data Infrastructure.

FOURSQUARE

Senior Engineer (Tech Lead) - New York, NY (2014 - 2016)

Tech lead for Foursquare app features across the frontend, backend, and mobile.

MISC

University of Waterloo BAsC. Computer Engineering (Honors) - 2014

Nanyang Technological University Computer Engineering (Exchange) - 2013